

PODAR INTERNATIONAL SCHOOL, AHMEDNAGAR

INTERNAL COMPLIANT COMMITTEE - 2022-23

Sexual Harassment is misconduct and hence has been included as same in our HR Policy. We also seek an undertaking from our employee's w.r.t. adherence to the Sexual Harassment Policy.

Further to this, under the provisions of The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, we are forming an **Internal Complaints Committee (ICC)** at school to provide protection to women against sexual harassment at workplace and for the prevention and redressal of complaints of sexual harassment and for matter connected therewith or incidental thereto.

Note:

- Ms. Sheetal Yadav is replaced to Ms. Nivedita Tekwade as she has left the school on 18th June 2022.

❖ **The ICC Committee comprises of the following members:**

❖ **Formed on - 19th June 2022**

No.	Designation	Name of the Person	Profession	Contact No.
1.	Presiding Officer	Ms. Nivedita Tekwade	PJK HM (On behalf of Principal)	7506122435
2.	Internal Member	Mr. Mangesh Jagtap	Principal	8291099060
3.	Internal Member	Ms. Tupti Sonawane	Teacher Member	9860690928
4.	Internal Member	Ms. Nalini Katarpawar	Teacher Member	9623341269
5.	External Member	Ms. Sandhya Medhe	Social Worker	7709985555

- The committee is valid for 3 years subject to rules, post this period a new committee needs to be formed.

**Principal,
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PODAR INTERNATIONAL SCHOOL, AHMEDNAGAR

BOYS WELFARE COMMITTEE – 2022-23

No.	Designation	Name of the Person	Profession
1.	Presiding Officer	Ms. Chandrakant Vanjari	Teacher Member
2.	Sr. Coordinator	Mr. Subhash Gole	Teacher Member
3.	PE Teacher	Mr. Sachin Pathare	Teacher Member
4.	School Counselor	Ms. Natasha Amar	Teacher Member
5.	Head Boy	Sarthak Daud	Student Member
6.	School Medical Officer	Ms. Vidya Jagtap	Teacher Member
7.	Discipline In-charge	Pradnesh Buchade	Student Member
8.	Discipline In-charge	Pranav Chaudhari	Student Member
9.	Discipline In-charge	Atharva Bothe	Student Member
10.	Discipline In-charge	Samartha Daud	Student Member

PODAR INTERNATIONAL SCHOOL, AHMEDNAGAR

GIRLS WELFARE COMMITTEE – 2022-23

No.	Designation	Name of the Person	Profession
1.	Presiding Officer	Ms. Priyanka Potphode	Teacher Member
2.	Sec. Coordinator	Ms. Minal Rathod	Teacher Member
3.	Middle Coordinator	Ms. Pallavi Vidhate	Teacher Member
4.	School Counselor	Ms. Natasha Amar	Teacher Member
5.	Head Girl	Anjali Jagtap	Student Member
6.	School Medical Officer	Ms. Vidya Jagtap	Teacher Member
7.	Discipline In-charge	Sayee Zaware	Student Member
8.	Discipline In-charge	Tapasya Pawar	Student Member
9.	Discipline In-charge	Swanandi Joshi	Student Member

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PODAR INTERNATIONAL SCHOOL, AHMEDNAGAR

Cleanliness & personal hygiene COMMITTEE - 2022-23

No.	Designation	Name of the Person	Profession
1.	Presiding Officer	Mr. Mangesh Jagtap	Principal
2.	Coordinator	Mr. Subhash Gole	Teacher Member
3.	Events Coordinator	Mr. Nitin Gawande	Teacher Member
4.	PE Teacher	Mr. Sachin Pathare	Teacher Member
5.	School Medical Officer	Ms. Vidya Jagatap	Teacher Member
6.	House Prefect – AQUA	Prajesh Patil	Student Member
7.	House Prefect - TERRA	Bravia Ilamkar	Student Member
8.	House Prefect - IGNIS	Arya Shinde	Student Member
9.	House Prefect – VENTUS	Vedant Shinde	Student Member

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PODAR INTERNATIONAL SCHOOL, AHMEDNAGAR

Cultural COMMITTEE – 2022-23

No.	Designation	Name of the Person	Profession
1.	Presiding Officer	Mr. Nitin Gawande	Events Coordinator
2.	Sr. Coordinator	Mr. Chandrakant Vanjari	Teacher Member
3.	House Master	Ms. Nalini Katarpawar	Teacher Member
4.	House Master	Ms. Dipali Channa	Teacher Member
5.	House Master	Ms. Pallavi Vidhate	Student Member
6.	Cultural Captain	Anushka Ghemud	Teacher Member
7.	Cultural Captain	Anushka Sangale	Student Member
8.	Cultural Captain	Dhanshree Tandale	Student Member
9.	Cultural Captain	Anushka Kankariya	Student Member

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PODAR INTERNATIONAL SCHOOL, AHMEDNAGAR

CPMC COMMITTEE – 2022-23

No.	Designation	Name of the Person	Profession
1.	Presiding Officer	Mr. Mangesh Jagtap	Principal
2.	Sr. Coordinator	Mr. Subhash Gole	Teacher Member
3.	Middle Coordinator	Ms. Minal Rathod	Teacher Member
4.	School Counselor	Ms. Natasha Amar	Teacher Member
5.	Head Girl	Anjali Jagtap	Student Member
6.	Head Boy	Sarthak Daud	Student Member
7.	Discipline In-charge	Pradnesh Buchade	Student Member
8.	PTA Member	Mr. Abhishek Dubey	Parent Member
9.	PTA Member	Ms. Bhagwati Patel	Parent Member
10.	External Member	Ms. Sandhya Maide	Social Worker
11.	External Member	Ms. Arpita Zarkar	Legal Advisor
12.	External Member	Ms. Pradnya Joshi	Doctor

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PODAR INTERNATIONAL SCHOOL, AHMEDNAGAR

Disciplinary COMMITTEE – 2022-23

No.	Designation	Name of the Person	Profession
1.	Presiding Officer	Mr. Mangesh Jagtap	Principal
2.	Sr. Coordinator	Mr. Subhash Gole	Teacher Member
3.	Sec. Coordinator	Ms. Minal Rathod	Teacher Member
4.	Middle Coordinator	Ms. Pallavi Vidhate	Teacher Member
5.	Primary Coordinator	Ms. Punam Jadhav	Teacher Member
6.	PE Teacher	Mr. Sachin Patahre	Teacher Member
7.	School Counselor	Ms. Natasha Amar	Teacher Member
8.	PTA Member	Mr. Umesh Deokar	Parent Member
9.	PTA Member	Mrs. Snehal Waghmare	Parent Member
10.	Head Boy	Sarthak Daud	Student Member
11.	Head Girl	Anjali Jagtap	Student Member
12.	Discipline In-charge	Pradnesh Buchade	Student Member
13.	Discipline In-charge	Pranav Buchade	Student Member
14.	Discipline In-charge	Atharva Bothe	Student Member
15.	Discipline In-charge	Samartha Daud	Student Member
16.	External Member	Ms. Arpita Zarkar	Legal Advisor

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EMERGENCY CARE SUPPORT COMMITTEE – 2022-23

No.	Designation	Name of the Person	Profession
1.	Presiding Officer	Ms. Vidya Jagtap	School Medical Officer
2.	Admin Officer	Mr. Ashutosh Namdeo	Admin Member
3.	Sr. Coordinator	Mr. Subhash Gole	Teacher Member
4.	Sec. Coordinator	Ms. Minal Rathod	Teacher Member
5.	Middle Coordinator	Ms. Pallavi Vidhate	Teacher Member
6.	Primary Coordinator	Ms. Punam Jadhav	Teacher Member
7.	PE Teacher	Mr. Sachin Patahre	Teacher Member
8.	School Counselor	Ms. Natasha Amar	Teacher Member
9.	PTA Member	Mr. Umesh Deokar	Parent Member
10.	PTA Member	Mrs. Snehal Waghmare	Parent Member
11.	Head Boy	Sarthak Daud	Student Member
12.	Head Girl	Anjali Jagtap	Student Member
13.	External Member	Ms. Pradnya Joshi	Doctor

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pocso COMMITTEE – 2022-23

No.	Designation	Name of the Person	Profession
1.	Presiding Officer	Mr. Mangesh Jagtap	Principal
2.	Sr. Coordinator	Mr. Subhash Gole	Teacher Member
3.	Sec. Coordinator	Ms. Minal Rathod	Teacher Member
4.	Middle Coordinator	Ms. Pallavi Vidhate	Teacher Member
5.	Primary Coordinator	Ms. Punam Jadhav	Teacher Member
6.	PE Teacher	Mr. Sachin Patahre	Teacher Member
7.	School Counselor	Ms. Natasha Amar	Teacher Member
8.	PTA Member	Mr. Umesh Deokar	Parent Member
9.	PTA Member	Mrs. Snehal Waghmare	Parent Member
10.	Head Boy	Sarthak Daud	Student Member
11.	Head Girl	Anjali Jagtap	Student Member
12.	Discipline In-charge	Pradnesh Buchade	Student Member
13.	Discipline In-charge	Pranav Buchade	Student Member
14.	Discipline In-charge	Atharva Bothe	Student Member
15.	Discipline In-charge	Samartha Daud	Student Member
16.	External Member	Ms. Arpita Zarkar	Legal Advisor
17.	External Member	Ms. Sandhya Medhe	Social Worker
18.	External Member	Ms. Pradnya Joshi	Doctor

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PODAR INTERNATIONAL SCHOOL, AHMEDNAGAR

STUDENTS' COUNCIL - 2022 - 23

School Head Boy	Sarthak Daud (Std. VIII)
School Head Girl	Anjali Jagtap (Std. VII)

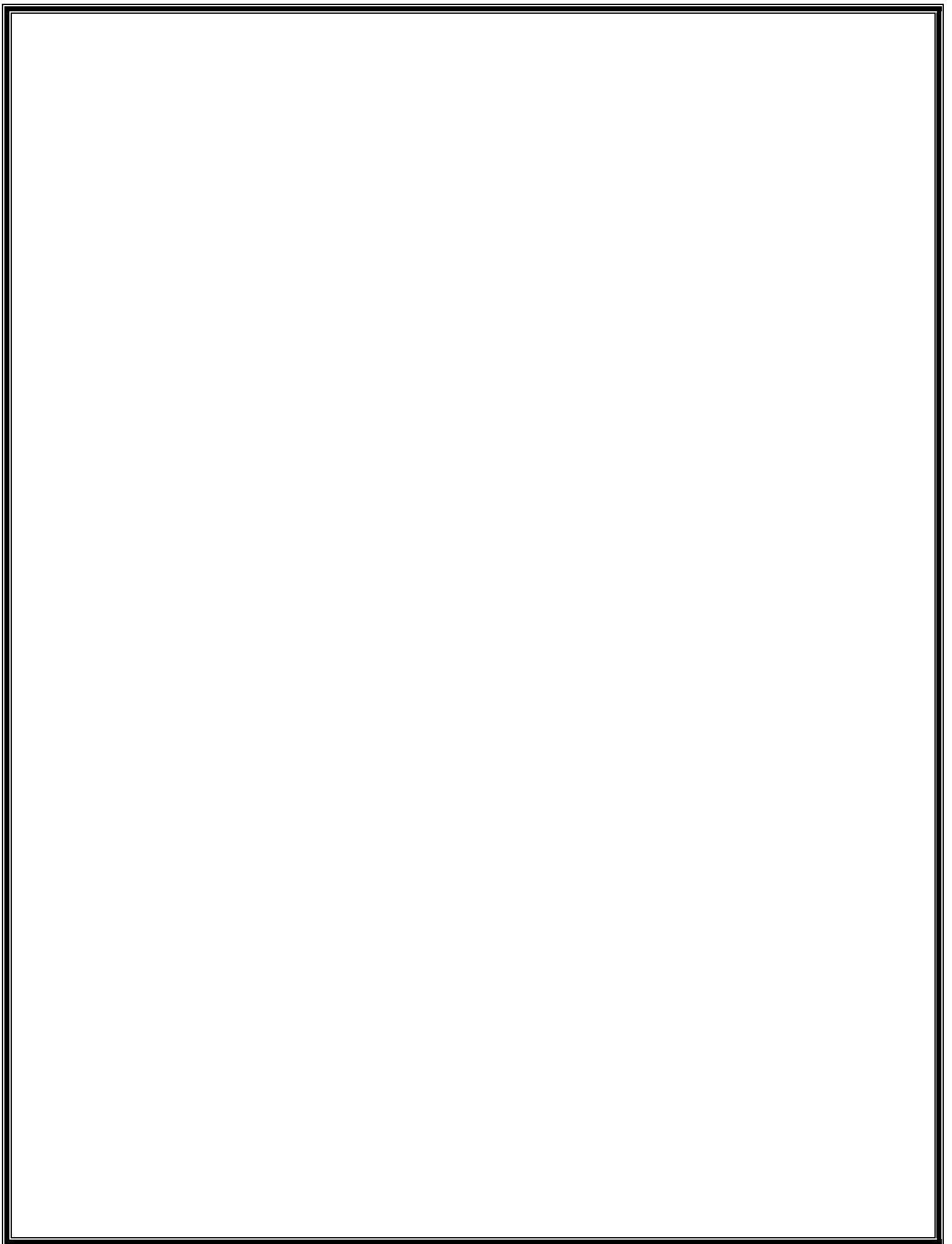
House Division -2022-23

AQUA HOUSE	
House Master	Mr. Chandrakant
House Prefect	Prajesh Patil
Vice House Prefect	Riddhi Patil
Sport Captain	Swamiraj Bagde
Vice Sport Captain	Shreyash Pawar
Cultural Captain	Anushka Ghemud
Vice Cultural Captain	Shraddha Pawar
Discipline In charge	Pradnesh Buchade
Discipline In charge	Sayee Zaware

TERRA HOUSE	
House Master	Nalini Katarpawar
House Prefect	Bravia Ilamkar
Vice House Prefect	Atharva Patil
Sport Captain	Bhavin Madan
Vice Sport Captain	Ronak Kumar
Cultural Captain	Anushka Sangale
Vice Cultural Captain	Harshita Poker
Discipline In charge	Pranav Chaudhari
Discipline In charge	Tapasya Pawar

IGNIS HOUSE		VENTUS HOUSE	
House Master	Dipali Channa	House Master	Pallavi Vidhate
House Prefect	Arya Shinde	House Prefect	Vedant Shinde
Vice House Prefect	Ananya Zarkar	Vice House Prefect	Deep Pokharna
Sport Captain	Shivraj Pathare	Sport Captain	Krishna Kulkarni
Vice Sport Captain	Swarup Jawale	Vice Sport Captain	Naman Munot
Cultural Captain	Dhanshree Tandale	Cultural Captain	Anushka Kankariya
Vice Cultural Captain	Vinay Chede	Vice Cultural Captain	Praniti Lotke
Discipline In charge	Atharva Bothe	Discipline In charge	Samartha Daud
Discipline In charge	Rishab Shah	Discipline In charge	Swanandi Joshi

Principal
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PODAR INTERNATIONAL SCHOOL, AHMEDNAGAR
CAFETERIA COMMITTEE - 2022-23

No.	Designation	Name of the Person	Profession
1.	Presiding Officer	Mr. Mangesh Jagtap	Principal
2.	Admin Officer	Mr. Ashutosh Namdeo	Admin Dept.
3.	Coordinator	Mr. Subhash Gole	Teacher Member
4.	Head Girl	Anjali Jagtap	Student Member
5.	Head Boy	Samartha Daud	Student Member
6.	Teacher	Ms. Vrushali Kulkarni	Teacher Member
7.	PTA Member	Mr. Sandip Bothe	Parent Member
8.	PTA Member	Mrs. Shubhangi Pitale	Parent Member
8.	External Member	Dr. Pradnya Joshi	Doctor
9.	Canteen Vendor	Mr. Karan Dhupar	Caterer - Vendor

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PODAR INTERNATIONAL SCHOOL, AHMEDNAGAR

FIRE DRILL TEAM - 2022-23

No.	Designation	Name of the Person	Profession
1.	Presiding Officer	Mr. Mangesh Jagtap	Principal
2.	Admin Officer	Mr. Ashutosh Namdeo	Admin Dept.
3.	Accountant	Mr. Girish Thamake	Accountant Dept.
3.	Coordinator	Mr. Subhash Gole	Teacher Member
4.	Event Coordinator	Mr. Nitin Gawande	Teacher Member

Responsibilities of the Team :

They will be responsible to douse the Fire with the help of Fire Extinguishers, Water Spray and other Fire Equipments provided in the school.

Evaluation Team :

All the Class Teachers are responsible to be the part of evaluating their class students in case of Fire.

Search Team (Floor Wise) :

1.	Mr. Ashutosh Namdeo	Responsible for the Ground Floor
2.	Mr. Subhash Gole	Responsible for the First Floor

They will make sure that no one is left behind in the building during the evacuation process may be intentionally or due to suffocation or injury, etc.

Medical Team :

1.	Ms. Vidya Jagtap	School Medical Officer
2.	Ms. Shubhangi Yadav	Librarian
3.	Ms. Sachin Pathare	Sports Teacher
4.	Mr. Nitin Gawande	Event Coordinator
5.	Mr. Girish Thamake	Accountant

They are responsible for First Aid and immediate evacuation of casualties, if any.

Principal

PODAR INTERNATIONAL SCHOOL, AHMEDNAGAR

Terrorist attack & Kidnapping – 2022-23

No.	Designation	Name of the Person	Profession
1.	Presiding Officer	Mr. Mangesh Jagtap	Principal
Nodal Officer :			
1.	Admin Officer	Mr. Ashutosh Namdeo	Admin Dept.
2.	Accountant	Mr. Girish Thamake	Accountant Dept.
Safety Marshall : All the Class Teachers			
Medical Team :			
1.	Ms. Vidya Jagtap	School Medical Officer	
2.	Mr. Subhash Gole	Coordinator	
3.	Mr. Sachin Pathare	PE Teacher	
Communication Incharge :			
1.	Ms. Aditi Rajput	FDE	
2.	Mr. Girish Thamake	Accountant	

Principal

PODAR INTERNATIONAL SCHOOL, AHMEDNAGAR
Earthquake & Flood Situation - 2022-23

No.	Designation	Name of the Person	Profession
1.	Presiding Officer	Mr. Mangesh Jagtap	Principal
Nodal Officer :			
1.	Admin Officer	Mr. Ashutosh Namdeo	Admin Dept.
2.	Accountant	Mr. Girish Thamake	Accountant Dept.
Rescue Team :			
1.	Coordinator	Mr. Subhash Gole	Teacher Member
2.	Event Coordinator	Mr. Nitin Gawande	Teacher Member
3.	Teacher	Mr. Narendra Chaudhari	Teacher Member
4.	Teacher	Mr. Suryakant Bangari	Teacher Member
5.	Yoga & Dance Teacher	Mr. Ganesh Dekhale	Teacher Member
6.	Non Teaching Staff	Mr. Arjun	Non-Teaching
7.		Mr. Sagar	Non-Teaching
8.		All the Housekeeping Staff	
Medical Team :			
1.	Ms. Vidya Jagtap	School Medical Officer	
2.	Ms. Shubhangi Yadav	Librarian	
3.	Ms. Sachin Pathare	Sports Teacher	
4.	Mr. Nitin Gawande	Event Coordinator	
5.	Mr. Girish Thamake	Accountant	
Safety Team :			
All Female Teachers and Housekeeping Staff on duty.			

Principal

PODAR INTERNATIONAL SCHOOL, AHMEDNAGAR
CAFETERIA COMMITTEE - 2022-23

No.	Designation	Name of the Person	Profession
1.	Presiding Officer	Mr. Mangesh Jagtap	Principal
2.	Admin Officer	Mr. Ashutosh Namdeo	Admin Dept.
3.	Coordinator	Mr. Subhash Gole	Teacher Member
4.	Head Girl	Anjali Jagtap	Student Member
5.	Head Boy	Samartha Daud	Student Member
6.	Teacher	Ms. Vrushali Kulkarni	Teacher Member
7.	PTA Member	Mr. Sandip Bothe	Parent Member
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8.	External Member	Dr. Pradnya Joshi	Doctor
9.	Canteen Vendor	Mr. Karan Dhupar	Caterer - Vendor

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